

**State of Vermont**  
**Executive Department**  
**A Proclamation**

**WHEREAS,**

National Guard and Reserve forces comprise nearly half of our nation's military strength, and are essential to America's national security. These brave men and women who serve in the National Guard and Reserve answer our Nation's call without hesitation, leaving their families and civilian employment to support our communities at home or protect our Nation's interests overseas; whether serving alongside active-duty counterparts all across the globe or responding to humanitarian crises at home and abroad; and

**WHEREAS,**

employers provide critical support to those members of the National Guard and Reserve forces; allowing our Citizen Warriors to serve whenever their Nation or State calls, often foregoing financial gain, being separated from loved ones, and making other personal sacrifices in the process; and

**WHEREAS,**

employer support is stronger than ever, more than 49 years after President Nixon authorized the Secretary of Defense to establish the National Committee for Employer Support of the Guard and Reserve (ESGR); and

**WHEREAS,**

our Nation and the State of Vermont are in debt to the Citizen Warriors departing the comforts of home to ensure our freedoms remain intact. Likewise, America and Vermont pay special tribute to the commitment of dedicated and supportive employers who continue to make service in the Reserve Component possible.

**NOW, THEREFORE,**

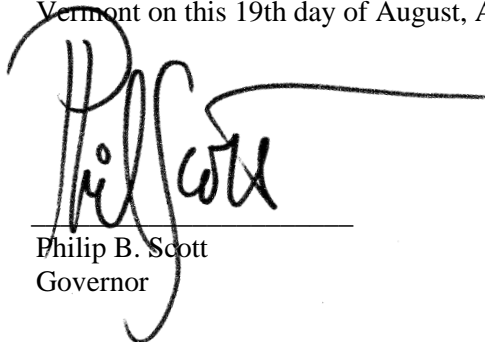
I, Philip B. Scott, Governor, hereby proclaim August 22-28, 2021 as

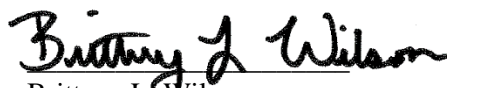
**EMPLOYER SUPPORT OF THE GUARD AND RESERVE WEEK**

in Vermont.



Given under my hand and the Great Seal of the State of Vermont on this 19th day of August, A.D. 2021.

  
Philip B. Scott  
Governor

  
Brittney L. Wilson  
Secretary of Civil and Military Affairs